



Rutland Veterinary Clinic and Surgical Center

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

_____ *City State ZIP Code*

Phone: _____ Email _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO
 = = = =

Have you ever worked for this company? YES NO If yes, when? _____
 = =

Have you ever been convicted of a felony? YES NO
 = =

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____
 = =

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____
 = =

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____
 = =

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO
= =

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO
= =

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO
= =

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Remarks/Additional Information

Please attach any resumes and references to this application

Equal Opportunity Employment

The Company is an equal opportunity employer and will not discriminate on the basis of race, religion, color, sex, sexual orientation, gender identity or expression, national origin, age, ancestry, marital or familial status, being a party to a civil union, handicap or disabilities or perception of disabilities, genetics, political activity, military or veteran status, domestic violence victim status, being accused of a crime, or other protected class status. Discrimination in violation of this policy is prohibited.

In order to provide equal employment and advancement opportunities to all individuals, employment decisions at the Company will be based on merit, qualifications, abilities, and other business factors specific to each situation.

The Company will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. This policy governs all aspects of employment, including selection, placement, compensation, promotion, transfer, discipline, demotion, termination, and access to benefits and training. Any employee with questions or good faith concerns about any discrimination or perceived discriminations in the workplace is encouraged to bring these issues to the attention of his/her immediate supervisor or the Human Resources representative. Employees can raise concerns and make reports without fear of reprisal. Anyone found to be engaging in any type of unlawful discrimination will be subject to disciplinary action, up to and including termination of employment

At Rutland Veterinary Clinic and Surgical Center, equal employment is not only a legal principle; it is a moral commitment as well

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____

Date: _____